

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Sequence No.: 2021-011842

Organization: Juvenile Justice and Welfare Council

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Social Welfare and Development, Juvenile Justice and Welfare Council

Total Budget/GAA of Organization:

125,272,000.00

Total GAD Budget

9,128,041.32

Primary Sources

9,128,041.32

Other Sources

0.00

% of GAD Allocation:

7.29%

| | Gender Issue /GAD Mandate | Cause of Gender Issue | GAD Result Statement /GAD Objective | Relevant Organization MFO/PAP or PPA | GAD Activity | Performance Indicators /Targets | GAD Budget | Source of Budget | Responsible Unit /Office |
|----------------------------------|---------------------------|-----------------------|-------------------------------------|--------------------------------------|--------------|---------------------------------|------------|------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| CLIENT-FOCUSED ACTIVITIES | | | | | | | | | |



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|---|--|---|--|---|--|---|------------|------------------|--------------------------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 1 | JJWC stakeholders have limited awareness on girls' rights and the unique challenges experienced by girl children | Lack of effective advocacy activities to promote girl children's rights | JJWC stakeholders have increased awareness on girls' rights and the unique challenges girls experienced by girl children are | MFO: Juvenile Justice and Welfare Program | Participation in the International Day of the Girl Child (December 19) | Number of advocacy activities conducted such as webinars, posting of social media cards, sharing of materials in JJWC online platforms, use of official collateral designs released by PCW, support to PCW's online advocacy Number of National and Regional Secretariat staff - (20 Males, 40 Females) participated | 20,000.00 | GAA | GFPS Focal/TWG |



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| 2 | Boy and Girl Children deprived of liberty are vulnerable to COVID-19 and its gender-related impacts (vulnerability to mental health stress, gender-based violence) if detained for longer periods due to congested detention facilities and the consequent risk of PDLs being afflicted with COVID-19. | OHCHR and WHO Interim Guidance on COVID-19 require that all preventive and remedial measures to manage and mitigate the risks related to Covid-19 shall be guided with domestic and international child and human rights standards and do not discriminate based on age, gender, disability or social or economic affiliation | Boy and girl deprived of the law are ensured of safe space while complying with the COVID-19 protocols | MFO: Juvenile Justice and Welfare Program | Coordination with Supreme Court, PAO and other agencies to facilitate release of children | Number of children released from detention - 945 male 28 female | 1,777,368.00 | GAA | PRD, RJJWC |



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| 3 | LGBTQ children who are in conflict with the law are vulnerable to abuse in facilities | Not gender-sensitive design of and non-availability of child protection policies in facilities [Bahay Pag-asa (BPA)] | Design of BPA facilities are sensitive to the needs of all children (girls, boys, LGBTQ) in conflict with the law and Child Safeguarding/Protection Policy integrated in BPA's Manual of Operations | MFO: Juvenile Justice and Welfare Program | Development and Dissemination of Minimum Standards of BPA (to include standards related to gender equality, human rights and disability inclusion) | Council Resolution adopting the Minimum Standards of BPA approved - Council Resolution, BPA Minimum Standards disseminated to stakeholders | 520,000.00 | GAA | PRD, RJJWC |



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 4 | Limited facilities catering to girl-children in conflict with the law | Juvenile justice programs, in general and BPA construction, in particular, are not included/considered priority in local development plans | Comprehensive Juvenile Intervention Programs addresses issues of both boy and girl-children at risk and in conflict with the law | MFO: Juvenile Justice and Welfare Program | Review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law as well as the number of advocacy materials integrated with gender issues/concerns/perspectives | Number of sessions conducted to review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law- Three (3) sessions conducted to review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law Number of advocacy materials with Gender issues mainstreamed - Gender issues mainstreamed in three (3) advocacy materials (Diversion, Integrated Care Management Protocol, Monitoring of Detention Facilities) | 750,000.00 | GAA | PRD, ACD |

ORGANIZATION-FOCUSED ACTIVITIES



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 5 | Proc. 224 S.1988 National Women's Month Celebration | JJWC employees and stakeholders have limited awareness on the roles and contributions of women in nation building | JJWC employees and stakeholders have increased awareness on the roles and contributions of women in nation building | MFO: General Administration and Support/General Management and Supervision | Participation to the National Women's Month Celebration | Number of activities conducted Number of participants- (20 Males, 40 Females) | 25,000.00 | GAA | GFPS Focal/TWG |
| 6 | RA 10378 (18-Day Campaign to End VAW) | JJWC employees and stakeholders have limited awareness on VAW | JJWC employees and stakeholders have increased awareness on VAW | MFO: General Administration and Support/General Management and Supervision | Participation to the 18 Day Campaign to End VAW | Number of activities conducted Number of participants - (20 Males, 40 Females) | 25,000.00 | GAA | GFPS Focal/TWG |
| 7 | JJWC has no knowledge management on GAD | GFPS is newly reconstituted | KM on GAD is institutionalized | MFO: General Administration and Support/General Management and Supervision | Orientation on Knowledge Management on GAD | Number of GFPS member trained No. of draft KM on GAD developed by 2nd sem -1 draft KM on GAD developed by 2nd sem | 30,000.00 | GAA | GFPS Focal/TWG |



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 8 | GFPS has limited awareness on GAD | GFPS is newly reconstituted | GFPS has increased knowledge and awareness on GAD | MFO: General Administration and Support/General Management and Supervision | Conduct of Basic GAD Orientation | No. of GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter | 50,000.00 | GAA | GFPS Focal/TWG |
| 9 | GFPS has limited capacity to perform is roles in gender mainstreaming | GFPS is newly reconstituted | GFPS has increased capacity to mainstream GAD in its regular programs | MFO: General Administration and Support/General Management and Supervision | Conduct of Gender Mainstreaming Evaluation Framework Assessment | No. GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter No. of Gender Audit Report developed - 1 gender audit report developed No. of GAD Agenda developed -1 GAD Agenda developed | 200,000.00 | GAA | GFPS Focal/TWG |



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| 10 | GFPS has limited capacity to mainstream GAD in regular programs | GFPS is newly reconstituted | GFPS has increased capacity to mainstream GAD in its regular programs | MFO: General Administration and Support/General Management and Supervision | Conduct of Harmonized GAD Guidelines Training-Workshop | <p>No. of JJWC Staff (GFPS members/Division reps) trained within 1st Quarter - 20 JJWC Staff (GFPS members/Division reps) trained within 1st Quarter</p> <p>No. of programs assessed using the HGDG Box7a by 1st quarter - at least 2 programs assessed using the HGDG Box7a by 1st quarter</p> <p>No. of programs assessed using the HGDG PIMME by 4th quarter - 2 programs assessed using the HGDG PIMME by 4th quarter</p> | 50,000.00 | GAA | GFPS Focal/TWG |



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| 11 | GFPS has limited capacity to develop GAD Plans and Budgets | GFPS is newly reconstituted | GFPS has increased capacity to develop GAD Plans and Budgets | MFO: General Administration and Support/General Management and Supervision | Conduct of Orientation on JC 2012-01 | No. of GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter No. of GAD Plan and Budget reviewed -1 GAD Plan and Budget reviewed | 50,000.00 | GAA | GFPS Focal/TWG |
| 12 | GFPS has limited capacity to implement and monitor its gender mainstreaming efforts | GFPS is newly reconstituted | GFPS has increased capacity to implement and monitor its gender mainstreaming efforts | MFO: General Administration and Support/General Management and Supervision | Conduct of regular quarterly meetings, assessments | No. of quarterly meetings - At least 4 quarterly meetings No. of year-end assessment and planning session conducted within the last quarter - 1 year-end assessment and planning session conducted within the last quarter | 16,554.18 | GAA | GFPS Focal/Secretariat |



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| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 13 | JJWC has no functional Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases | GFPS is newly reconstituted | JJWC has a functional CODI | MFO: General Administration and Support/General Management and Supervision | Issuance of SO Creating the CODI | No. of SO creating the CODI issued by 1st Quarter - 1 SO creating the CODI issued by 1st Quarter No. of CODI established - 1 CODI established | 16,554.18 | GAA | HR Unit |
| 14 | JJWC CODI has limited capacity to perform its roles | CODI is newly constituted | CODI has increased capacity to perform its role | MFO: General Administration and Support/General Management and Supervision | Conduct of Orientation on Anti-Sexual Harassment (ASH) in the Workplace for CODI Members | No. of CODI members oriented on ASH - All CODI members oriented on ASH No. of Action Plan for 2021 developed - 1 Action Plan for 2021 developed No. of ASH policy developed - 1 ASH policy developed | 16,554.18 | GAA | GFPS TWG/HR |



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| 15 | JJWC employees have limited awareness on ASH in the Workplace | CODI is newly constituted | JJWC employees have increased awareness on ASH in the Workplace | MFO: General Administration and Support/General Management and Supervision | Implementation of the ASH Action Plan | No. of ASH Action plan implemented within the year - 1 ASH Action plan implemented within the year No. of quarterly activity reports developed by CODI and submitted to GFPS- At least 1 quarterly activity reports developed by CODI and submitted to GFPS | 20,000.00 | GAA | CODI |
| 16 | JJWC employees have limited awareness on GAD | GFPS is newly reconstituted | JJWC employees have increased awareness on GAD | MFO: General Administration and Support/General Management and Supervision | Conduct of Basic GAD Orientation | No. of JJWC staff trained by 2nd semester - All JJWC staff trained by 2nd semester | 50,000.00 | GAA | GFPS Focal/TWG |
| ATTRIBUTED PROGRAM | | | | | | | | | |
| 17 | | | | | JJWC COVID-19 RESPONSE (12.15 or Gender Sensitive) Program budget of PhP 4, 410, 666.06 | | 2,829,442.28 | GAA | JJWC |



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| 18 | | | | | JJWC Communication Plan (13 or Gender Sensitive) Program budget of Php 4, 125, 490 | | 2,681,568.50 | GAA | JJWC |
| SUB-TOTAL | | | | | | | 9,128,041.32 | GAA | |
| TOTAL GAD BUDGET | | | | | | | 9,128,041.32 | | |

| Prepared By: | Approved By: | Date |
|---------------------------------|---------------------------|------------|
| Maricris E. Calipjo-Cabural | Atty. Tricia Clare A. Oco | 11/16/2021 |
| JJWC, Deputy Executive Director | JJWC, Executive Director | |



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

**MARICRIS E. CALIPJO-CABURAL
JJWC, DEPUTY EXECUTIVE DIRECTOR**

**ATTY. TRICIA CLARE A. OCO
JJWC, EXECUTIVE DIRECTOR**



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PAGE 12 OF 12**