

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2022**

Sequence No.: 2022-012620

Organization: Juvenile Justice and Welfare Council

Organization Category: National Government, Attached Agency

Organization Hierarchy: Department of Social Welfare and Development, Juvenile Justice and Welfare Council

Total Budget/GAA of Organization: 186,826,000.00

Total GAD Budget 19,146,101.72

Primary Sources 19,146,101.72

Other Sources 0.00

% of GAD Allocation: 10.25%

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									



THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN REVIEWED AND ENDORSED THROUGH THE GMMS

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1	Boy and Girl Children deprived of liberty are vulnerable to COVID-19 and its gender-related impacts (vulnerability to mental health stress, gender-based violence) if detained for longer periods due to congested detention facilities and the consequent risk of PDLs being afflicted with COVID-19.	OHCHR and WHO Interim Guidance on COVID-19 require that all preventive and remedial measures to manage and mitigate the risks related to COVID-19 shall be guided with domestic and international child and human rights standards and do not discriminate based on age, gender, disability or social or economic affiliation	Boy and girl children deprived of liberty are ensured of space while complying with the COVID-19 protocols	MFO: Juvenile Justice and Welfare Program	Monitoring of Implementation of BPA Guidance Note Coordination with Supreme Court, PAO and other agencies to facilitate release of children	Number of children released from detention - Children released from detention	General Fund 169,378.93	GAA	PRD, ACD, RJJWC



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2	LGBTQ children who are in conflict with the law are vulnerable to abuse in facilities	Not all personnel (MDT) in BPAs are child and gender sensitive	To capacitate the MDTs of BPA thru LMS on how to effectively deal with CICL and their parents in a gender sensitive manner during individual and family sessions	MFO: Juvenile Justice and Welfare Program	Pilot testing of Buklod Paglaom LMS	Number of MDTs completed the course program (specifically the Do's and Dont's in Conducting Sessions with CICL and Parents) - MDTs completed the course program (specifically the Do's and Dont's in Conducting Sessions with CICL and Parents)	General Fund 150,000.00	GAA	PRD
3	LGBTQ children who are in conflict with the law are vulnerable to abuse in facilities	Not all facilities have child protection policy in their Manual of Operations	Child Safeguarding/Protection Policy integrated in BPA's Manual of Operations	MFO: Juvenile Justice and Welfare Program	Rollout of Manual of Operations Guidebook which contains BPA Minimum Standards	Number of BPAs provided with orientation on MOP guidebook - BPAs provided with orientation on MOP guidebook	General Fund 243,840.00	GAA	PRD



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4	JJWC external service providers (security service provider) have limited awareness on GAD	External providers not included in awareness raising sessions conducted including information dissemination	Increased awareness of security personnel on JJWC GAD and other related policies	MFO: Juvenile Justice and Welfare Program	Conduct of orientation session for JJWC RIPs particularly external service provider (security service)In-house printing of Employee Handbook to be also disseminated to service providers	Number of security personnel trained onbasic GAD, child safeguarding, and antisexual harassment policies - Security personnel trained onbasic GAD, child safeguarding, and antisexual harassment policies	General Fund 5,000.00	GAA	GFPS, FAD-Personnel Unit
5	Boy and girl-children deprived of liberty have limited opportunities to participate in discussions related to gender and development	Lack of activities to promote "agency" and right to participate of boy and girl - CICL	Increased awareness and promotion of the rights to participate among CICL	MFO: Juvenile Justice and Welfare Program	Conduct of a Policy Forum and Webinar to enjoin participation of male and female CICLs under the custody of Bahay Pag-asa	Number of policy recommendations submitted to JJWC to address issues of children in BPAs - Policy recommendations submitted to JJWC to address issues of children in BPAs	General Fund 105,000.00	GAA	ACD

ORGANIZATION-FOCUSED ACTIVITIES



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6	Proc. 224 S.1988 National Women's Month Celebration	Staff have limited awareness on women's empowerment and contributions to nation building	To increase awareness of staff on women's empowerment and contributions to nation building	MFO: General Administration and Support/General Management and Supervision	Participation in the National Women's Month Celebration (PCW initiated, JJWC initiated)	No. of participants attended - Participants attended	General Fund 540,000.00	GAA	National and Regional Secretariat
7	RA 10378 (18-Day Campaign to End VAW)	Staff have limited awareness on VAW	To increase awareness of staff on VAW	MFO: General Administration and Support/General Management and Supervision	Participation in the 18-Day Campaign to End VAW	Number of participants attended - Participants attended	General Fund 540,000.00	GAA	National and Regional Secretariat
8	JJWC has no functional Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases/Republic Act 7877: Anti-Sexual Harassment Act of 1995	No permanent representatives identified in the CODI except for the Chairperson (Head of Agency)	To establish a functional CODI of the agency	MFO: General Administration and Support/General Management and Supervision	Establishment of Anti-Sexual Harassment (ASH) Committee	No. of Committee established - 1 CODI established No. of policy issued - 1 policy issued by 1st quarter	General Fund 1,262.18	GAA	GFPS, FAD-HR Unit



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9	JJWC CODI has limited capacity to perform its roles/Republic Act 7877: Anti-Sexual Harassment Act of 1995	CODI is newly-reconstituted	To capacitate the CODI members on their role	MFO: General Administration and Support/General Management and Supervision	Orientation on ASH in the Workplace and roles of the CODI	No. of CODI members capacitated - All members capacitated No. of action plan developed - One action plan developed by 2nd quarter	General Fund 30,000.00	GAA	GFPS, CODI
10	GFPS experience difficulty in tracking gender mainstreaming efforts of the agency/PCW MC 2011-01 Establishment of GAD Focal Point System	Absence of KM System on GAD	To institutionalize KM on GAD	MFO: General Administration and Support/General Management and Supervision	Issuance of Policy on the integration of GAD in JJWC Knowledge Management System, Child Safeguarding Policy and Quality Management SystemWorkshop on Setting up of KM System on GAD	No. of policy issued- One policy issued by 3rd quarter KM on system put in place - KM on system put in place by 3rd quarter	General Fund 83,451.10 General Fund 150,000.00	GAA GAA	KM, QMS Core Teams, CSP Focal



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11	GFPS experience difficulty in tracking gender mainstreaming efforts of the agency/PCW MC 2011-01 Establishment of GAD Focal Point System	GFPS is newly reconstituted	To ensure monitoring of the GAD Plan implementation	MFO: General Administration and Support/General Management and Supervision	Regular GAD Committee Meetings	No. of GAD meetings - At least 4 GAD meetings No. of GAD Plan monitoring tool updated - 1 GAD Plan monitoring tool updated every quarter GAD Accomplishment Report finalized - 1 GAD AR finalized by end of the year GAD Plan for succeeding year finalized - 1 GAD Plan finalized for submission for the succeeding year	General Fund 31,048.71	GAA	GFPS-TWG, GFPS ExeCom



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12	SDD is not utilized to identify gender issues to improve programs	Agency has limited capacity to perform gender analysis of sex disaggregated data	To ensure utilization of the sex disaggregated data to inform programming	MFO: General Administration and Support/General Management and Supervision	Review and analysis of GAD database for programming	No. of gender analysis exercises held - At least 2 gender analysis exercises of GAD data held within the year list of gender issues identified to be used for programming	General Fund 18,000.00	GAA	GFPS, NCMIM
13	Agency has no pool of GAD Trainers	GFPS is newly reconstituted agency has no GAD plan in the past three years	To establish a GAD Pool within the agency to sustain capacity building on GAD	MFO: General Administration and Support/General Management and Supervision	Training of pool of GAD trainers within JJWC	No. of staffs trained - Pool of GAD trainers established by end of 4thquarter No. of TOT training held - 1 TOT training held (Basic GAD, Gender Audit, Gender Analysis, GAD Planning and Budgeting)	General Fund 360,000.00	GAA	GFPS



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14	GFPS and Technical staff have limited skills on gender analysis/PCW MC 2011-01 Establishment of GAD Focal Point System	GFPS is newly reconstituted agency has no GAD plan in the past three years	To capacitate GFPS and technical staff on gender analysis	MFO: General Administration and Support/General Management and Supervision	Conduct of training on gender analysis (HGDG) for GFPS and technical staff	No. of gender analysis workshops held - At least 2 gender analysisworkshops held withinthe year No. of programs assessed and mainstreamed with GADPerspectives - At least 3 programs assessed and mainstreamed with GADPerspectives (2 programs per stage)	General Fund 40,000.00	GAA	GFPS-TWG, Technical Divisions/RJJWCs
15	Staff have limited support to GM activities of the agency/MC 48 S. 2013 Formulation of GAD Plan	GFPS is newly reconstituted.	To increase awareness and buy in of Staff on the gender mainstreaming efforts of the agency	MFO: General Administration and Support/General Management and Supervision	Development of popularized version of GAD Mainstreaming Policy	IEC materials on GADmainstreaming policydeveloped and issued - IEC materials on GADmainstreaming policydeveloped and issued by3rd quarter	General Fund 15,000.00	GAA	GFPS, ACD



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16	Agency has no GAD Agenda/MC 48 S. 2013 Formulation of GAD Plan	GFPS is newly reconstituted	To institutionalize gender mainstreaming in the agency	MFO: General Administration and Support/General Management and Supervision	Development of GAD Agenda	GAD agenda approved - GAD agenda approved by 4th quarter	General Fund 40,000.00	GAA	GFPS
17	Staff have limited knowledge on GAD	Staff have limited access to GAD information	To increase awareness of staff on GAD	MFO: General Administration and Support/General Management and Supervision	Gender Sensitivity Training (GST) for staff Packaging of and inclusion of GAD 101 to the new employee's orientation	No. of number of staff trained - Staffs trained by 4th quarter (verify with TNA results for the count) GAD module packaged and popularized - 1 GAD module packaged 1st Q and A popularized within the year	General Fund 10,000.00 General Fund 56,073.43	GAA GAA	GFPS, ACD



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18	Internal and external stakeholders of the agency have limited information on GAD and the agency efforts on addressing gender issues of children in conflict with the law	GFPS is newly reconstituted	To establish mechanisms to inform stakeholders on the agency GAD efforts	MFO: General Administration and Support/General Management and Supervision	Updating of the GAD Section of the Website	GAD Section updated - GAD Section updated	General Fund 11,871.51	GAA	GFPS
ATTRIBUTED PROGRAM									
19					JJWC COVID-19 Response (16.83 or Gender Responsive)		General Fund 8,206,175.86	GAA	JJWC
20					Coordination and Fund Support on the Establishment of Bahay Pag-asa (BPA) in Alaminos City, Parangasinan and Improvement of Davao del Norte BPA (8.34 or Gender-Sensitive)		8,340,000.00	GAA	JJWC
SUB-TOTAL							19,146,101.72	GAA	
TOTAL GAD BUDGET							19,146,101.72		



Prepared By:	Approved By:	Date
	<i>teaoco</i>	
MARICRIS E. CALIPJO-CABURAL	ATTY. TRICIA CLARE A. OCO	02/21/2022
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