

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Endorsed GPB #2021-011842		Date Endorsed: Mar 11, 2022		
Organization: Juvenile Justice and Welfare Council		Organization Category: National Government, Attached Agency		
Organization Hierarchy: Department of Social Welfare and Development, Juvenile Justice and Welfare Council				
Total Budget/GAA of Organization:	125,272,000.00			
Actual GAD Expenditure	8,178,584.39	Original Budget	9,128,041.32	
		% Utilization of Budget	89.60	
% Utilization of Original	89.60			
% of GAD Expenditure:	6.53%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											

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1	JJWC stakeholders have limited awareness on girls' rights and the unique challenges experienced by girl children	Lack of effective advocacy activities to promote girl children's rights	JJWC stakeholders have increased awareness on girls' rights and the unique challenges girls experienced by girl children are	MFO: Juvenile Justice and Welfare Program	Participation in the International Day of the Girl Child (December 19)	Number of advocacy activities conducted such as webinars, posting of social media cards, sharing of materials in JJWC online platforms, use of official collateral designs released by PCW, support to PCW's online advocacy Number of National and Regional Secretariat staff - (20 Males, 40 Females) participated	No activities conducted in FY 2021 No activities conducted in FY 2021	20,000.00 GAA	0.00 GAA	GFPS Focal/TWG	Not Done. The COVID-surge in 2021 and the imposition of alert levels significantly affected the office operations. During this period, the office focused its efforts on the celebration of the JJ Week in November.

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2	Boy and Girl Children deprived of liberty are vulnerable to COVID-19 and its gender-related impacts (vulnerability to mental health stress, gender-based violence) if detained for longer periods due to congested detention facilities and the consequent risk of PDLs being afflicted with COVID-19.	OHCHR and WHO Interim Guidance on COVID-19 require that all preventive and remedial measures to manage and mitigate the risks related to Covid-19 shall be guided with domestic and international child and human rights standards and do not discriminate based on age, gender, disability or social or economic affiliation	Boy and girl deprived of the law are ensured of safe space while complying with the COVID-19 protocols	MFO: Juvenile Justice and Welfare Program	Coordination with Supreme Court, PAO and other agencies to facilitate release of children	Number of children released from detention - 945 male 28 female	66 children (65 male, 1 female) were released from detention in 13 regions	1,777,368.00 GAA	448,903.20 GAA	PRD, RJJWC	Partially Done. This is pursuant to the implementation of OCA Circular No. 91-2020 issued by the Supreme Court of the Philippines ordering the release of qualified persons deprived of liberty amid COVID-19 pandemic. Actual cost is lower than the agency budget due to the impact of the pandemic to the planned coordination with PAO and other facilities. Staff from national and regional secretariat got infected and/or were exposed to COVID-19 infection.

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3	LGBTQ children who are in conflict with the law are vulnerable to abuse in facilities	Not gender-sensitive design of and non-availability of child protection policies in facilities [Bahay Pag-asa (BPA)]	Design of BPA facilities are sensitive to the needs of all children (girls, boys, LGBTQ) in conflict with the law and Child Safeguarding/Protection Policy integrated in BPA's Manual of Operations	MFO: Juvenile Justice and Welfare Program	Development and Dissemination of Minimum Standards of BPA (to include standards related to gender equality, human rights and disability inclusion)	Council Resolution adopting the Minimum Standards of BPA approved - Council Resolution, BPA Minimum Standards disseminated to stakeholders	Council Resolution No. 2, S. 2021 adopting the Minimum Standards and Guidelines for the Establishment, Improvement, and Accreditation of the Physical Structures and Safety Features of the Bahay Pag-asa was presented to and approved by the Council during its regular meeting. It has been endorsed to the members for signature to formalize the said adoption. To facilitate the dissemination of the minimum standards to stakeholders, draft guidebook in the development of BPAs' Manual of Operations was developed. The Child Safeguarding Policy is a critical component of the said MOP.	520,000.00 GAA	400,000.00 GAA	PRD, RJJWC	Done. The variance represents the final tranches of payment due to the consultant-writer of the BPA-guidebook.

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4	Limited facilities catering to girl-children in conflict with the law	Juvenile justice programs, in general and BPA construction, in particular, are not included/considered priority in local development plans	Comprehensive Juvenile Intervention Programs addresses issues of both boy and girl-children at risk and in conflict with the law	MFO: Juvenile Justice and Welfare Program	Review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law as well as the number of advocacy materials integrated with gender issues/concerns/perspectives	Number of sessions conducted to review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law- Three (3) sessions conducted to review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law Number of advocacy materials with Gender issues mainstreamed - Gender issues mainstreamed in three (3) advocacy materials (Diversion, Integrated Care Management Protocol, Monitoring of Detention Facilities)	Six (6) sessions conducted to review of CJIP Manual to emphasize needs of both boy and girl-children in conflict with the law Three (3) advocacy materials with gender mainstreamed “ Diversion, Integrated Care Management Protocol, Monitoring of Detention Facilities	750,000.00 GAA	1,156,000.00 GAA	PRD, ACD	Done.
ORGANIZATION-FOCUSED ACTIVITIES											

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5	Proc. 224 S.1988 National Women's Month Celebration	JJWC employees and stakeholders have limited awareness on the roles and contributions of women in nation building	JJWC employees and stakeholders have increased awareness on the roles and contributions of women in nation building	MFO: General Administration and Support/General Management and Supervision	Participation to the National Women's Month Celebration	Number of activities conducted Number of participants- (20 Males, 40 Females)	2 activities held: a) One (1) webinar entitled COVID and Gender: Impact of COVID 19 Pandemic on Gender Roles was conducted as part of the agency's commemoration of the 2021 National Women's Month Celebration and 17th Women with Disabilities Day Celebration. 1 quote card developed and shared generated 369 reactions, reached 3,072 people, had 813 engagements and 21 shares A total of seventy-one (71) participated in the webinar (12 male, 59 female).	25,000.00 GAA	24,996.99 GAA	GFPS Focal/TWG	Done.

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6	RA 10378 (18-Day Campaign to End VAW)	JJWC employees and stakeholders have limited awareness on VAW	JJWC employees and stakeholders have increased awareness on VAW	MFO: General Administration and Support/General Management and Supervision	Participation to the 18 Day Campaign to End VAW	Number of activities conducted Number of participants - (20 Males, 40 Females)	One (1) webinar conducted on Understanding the Safe Spaces Act on December 9. Forty-five (45) GFPS members and JJWC Secretariat staff at the national and regional levels (8 male, 37 female) attended the event.	25,000.00 GAA	24,964.15 GAA	GFPS Focal/TWG	Done. The activity, which aimed at increasing awareness and understanding of the Safe Spaces Act also serves as an introduction to the development of an ASH plan for the agency.
7	JJWC has no knowledge management on GAD	GFPS is newly reconstituted	KM on GAD is institutionalized	MFO: General Administration and Support/General Management and Supervision	Orientation on Knowledge Management on GAD	Number of GFPS member trained No. of draft KM on GAD developed by 2nd sem -1 draft KM on GAD developed by 2nd sem	KM-related activities deferred for FY 2022 KM-related activities deferred for FY 2022	30,000.00 GAA	0.00 GAA	GFPS Focal/TWG	Not Done. The COVID-surge in 2021 and the imposition of alert levels significantly affected the office operations leading to prioritization of PAPs.
8	GFPS has limited awareness on GAD	GFPS is newly reconstituted	GFPS has increased knowledge and awareness on GAD	MFO: General Administration and Support/General Management and Supervision	Conduct of Basic GAD Orientation	No. of GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter	13 GFPS members trained within the 3rd quarter	50,000.00 GAA	49,852.56 GAA	GFPS Focal/TWG	Done. The activity was moved to the third quarter given the adjustments made in office operations due to the COVID-19 pandemic

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9	GFPS has limited capacity to perform its roles in gender mainstreaming	GFPS is newly reconstituted	GFPS has increased capacity to mainstream GAD in its regular programs	MFO: General Administration and Support/General Management and Supervision	Conduct of Gender Mainstreaming Evaluation Framework Assessment	No. GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter No. of Gender Audit Report developed - 1 gender audit report developed No. of GAD Agenda developed -1 GAD Agenda developed	13 GFPS members were trained on GMEF within the 3rd quarter 1 gender audit developed -	200,000.00 GAA	200,000.00 GAA	GFPS Focal/TWG	Done. The GAD Agenda is an ongoing initiative. The GFPS is currently consolidating the GMEF MOVS in compliance with the PCW issuance.

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10	GFPS has limited capacity to mainstream GAD in regular programs	GFPS is newly reconstituted	GFPS has increased capacity to mainstream GAD in its regular programs	MFO: General Administration and Support/General Management and Supervision	Conduct of Harmonized GAD Guidelines Training-Workshop	<p>No. of JJWC Staff (GFPS members/Division reps) trained within 1st Quarter - 20 JJWC Staff (GFPS members/Division reps) trained within 1st Quarter</p> <p>No. of programs assessed using the HGDG Box7a by 1st quarter - at least 2 programs assessed using the HGDG Box7a by 1st quarter</p> <p>No. of programs assessed using the HGDG PIMME by 4th quarter - 2 programs assessed using the HGDG PIMME by 4th quarter</p>	<p>Thirteen (13) members of the GFPS trained on HGDG</p> <p>2 programs assessed and attributed to the 2022 GAD Plan</p> <p>2 programs assessed using the HGDG PIMME</p>	50,000.00 GAA	300,000.00 GAA	GFPS Focal/TWG	Done.

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11	GFPS has limited capacity to develop GAD Plans and Budgets	GFPS is newly reconstituted	GFPS has increased capacity to develop GAD Plans and Budgets	MFO: General Administration and Support/General Management and Supervision	Conduct of Orientation on JC 2012-01	No. of GFPS members trained within 1st Quarter - 11 GFPS members trained within 1st Quarter No. of GAD Plan and Budget reviewed -1 GAD Plan and Budget reviewed	Thirteen (13) GFPS members were trained on GAD Planning and Budgeting (JC 2012-01 and Introduction to the GAD Plan Template) in October. One (1) GAD Plan and Budget for FY 2022 was reviewed.	50,000.00 GAA	50,000.00 GAA	GFPS Focal/TWG	Done.
12	GFPS has limited capacity to implement and monitor its gender mainstreaming efforts	GFPS is newly reconstituted	GFPS has increased capacity to implement and monitor its gender mainstreaming efforts	MFO: General Administration and Support/General Management and Supervision	Conduct of regular quarterly meetings, assessments	No. of quarterly meetings - At least 4 quarterly meetings No. of year-end assessment and planning session conducted within the last quarter - 1 year-end assessment and planning session conducted within the last quarter	2 quarterly meetings were conducted in FY 2021 1 year-end assessment and planning session was conducted during the last quarter of FY 2021	16,554.18 GAA	16,554.18 GAA	GFPS Focal/Secretariat	Done. Instead of convening separate quarterly meetings, discussions were integrated in the synchronous cap building sessions to maximize time of the GFPS members.

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13	JJWC has no functional Committee on Decorum and Investigation (CODI) of Sexual Harassment Cases	GFPS is newly reconstituted	JJWC has a functional CODI	MFO: General Administration and Support/General Management and Supervision	Issuance of SO Creating the CODI	No. of SO creating the CODI issued by 1st Quarter - 1 SO creating the CODI issued by 1st Quarter No. of CODI established - 1 CODI established	No new SO was issued as JJWC-CODI is already established JJWC-CODI is already established	16,554.18 GAA	0.00 GAA	HR Unit	Partially Done. Plans to revive functionality of CODI included in FY 2022 GPB priorities Assigned staff got infected and/or were exposed to COVID-19 infection.
14	JJWC CODI has limited capacity to perform its roles	CODI is newly constituted	CODI has increased capacity to perform its role	MFO: General Administration and Support/General Management and Supervision	Conduct of Orientation on Anti-Sexual Harassment (ASH) in the Workplace for CODI Members	No. of CODI members oriented on ASH - All CODI members oriented on ASH No. of Action Plan for 2021 developed - 1 Action Plan for 2021 developed No. of ASH policy developed - 1 ASH policy developed	- - -	16,554.18 GAA	0.00 GAA	GFPS TWG/HR	Not Done. Plans to revive functionality of CODI included in FY 2022 GPB priorities Assigned staff got infected and/or were exposed to COVID-19 infection.

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15	JJWC employees have limited awareness on ASH in the Workplace	CODI is newly constituted	JJWC employees have increased awareness on ASH in the Workplace	MFO: General Administration and Support/General Management and Supervision	Implementation of the ASH Action Plan	No. of ASH Action plan implemented within the year - 1 ASH Action plan implemented within the year No. of quarterly activity reports developed by CODI and submitted to GFPS- At least 1 quarterly activity reports developed by CODI and submitted to GFPS	- -	20,000.00 GAA	0.00 GAA	CODI	Not Done. Plans to revive functionality of CODI included in FY 2022 GPB priorities Assigned staff got infected and/or were exposed to COVID-19 infection.
16	JJWC employees have limited awareness on GAD	GFPS is newly reconstituted	JJWC employees have increased awareness on GAD	MFO: General Administration and Support/General Management and Supervision	Conduct of Basic GAD Orientation	No. of JJWC staff trained by 2nd semester - All JJWC staff trained by 2nd semester	18 staff trained by 2nd semester	50,000.00 GAA	49,852.56 GAA	GFPS Focal/TWG	Done.
ATTRIBUTED PROGRAM											
17					JJWC COVID-19 RESPONSE (12.15 or Gender Sensitive) Program budget of Php 4, 410, 666.06			2,829,442.28 GAA	2,656,253.04 GAA	JJWC	

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18					JJWC Communication Plan (13 or Gender Sensitive) Program budget of PhP 4, 125, 490			2,681,568.50 GAA	2,801,207.71 GAA	JJWC	
SUB-TOTAL								9,128,041.32	8,178,584.39	GAA	
TOTAL								9,128,041.32	8,178,584.39		

Prepared By:	Approved By:	Date