

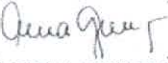

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2025**

<b>Sequence No.:</b>	
<b>Organization:</b> Juvenile Justice and Welfare Council	<b>Organization Category:</b> National Government, Attached Agency
<b>Organization Hierarchy:</b> Department of Social Welfare and Development, Juvenile Justice and Welfare Council	
<b>Total Budget/GAA of Organization:</b>	119,799,000
<b>Total GAD Budget</b>	<b>Primary Sources</b>
	<b>Other Sources</b>
<b>% of GAD Allocation:</b>	13.24%

	Gender Issue/ GAD Mandate	Cause of Gender Issue	GAD Result Statement/ GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office
	1	2	3	4	5	6	7	8	9
1	LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in facilities	Not all facilities have Child Protection Policy	To ensure that all BPAs have Child Protection Policy	MFO: Juvenile Justice and Welfare Program	Evaluation of the Child Protection Policy of Bahay Pag-Asas	Number of BPAs with CPP Number of batches of workshop conducted	500,000	GAA	NCMIMD
2	LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in facilities	Low awareness on gender and development amongst children residents	To increase awareness on gender and development among children residents	MFO: Juvenile Justice and Welfare Program	Basic GAD Training for Children Residents	Number of batches of training conducted Number of children attended	400,000	GAA	RJWC
3	LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in facilities	Low awareness on gender and development amongst children residents	To increase awareness on gender and development among children residents	MFO: Juvenile Justice and Welfare Program	Training of Trainors for Basic GAD Module for Children	Number of JJWC staff capacitated	250,000	GAA	GFPS, RJWCs
<b>ORGANIZED-FOCUSED ACTIVITIES</b>									
4	RA 10378 (18-Day Campaign to End VAW)	Staff have limited awareness on VAW	To increase awareness of staff on VAW	GASS: General Administration and Support/General Management and Supervision	Participation in the 18-Day Campaign to End VAW	Number of pax attended	540,000	GAA	National and Regional Secretariat

5	RA 10028 or the Expanded Breastfeeding Promotion Act		To provide support to breastfeeding/lactating mothers and fathers in the agency	GASS: General Administration and Support/General Management and Supervision	Provision of Support to Breastfeeding Employees	Provision of breastfeeding facility  Access to breastfeeding information provided  No. of breastfeeding mothers who availed the services	178,651.14	GAA	GFPS, FAD
6	RA 6949 or National Women's Month	Staff have limited awareness on women's empowerment and contributions to nation-building	To increase awareness of staff on women's empowerment and contributions to nation-building	GASS: General Administration and Support/General Management and Supervision	Participation in the National Women's Month Celebration (PCW-initiated, JJWC initiated)	Number of pax attended	560,000	GAA	National and Regional Secretariat
7	Agency has no GAD Agenda	GFPS is newly reconstituted	To institutionalize gender mainstreaming in the agency	GASS: General Administration and Support/General Management and Supervision	Development of GAD Agenda	GAD Agenda - GAD Agenda approved by 4th Quarter	40,000	GAA	GFPS
8	Staff have limited knowledge on GAD	Staff have limited access to GAD information	To increase awareness of staff on GAD	GASS: General Administration and Support/General Management and Supervision	Conduct of Quarterly Learning Sessions (dovetailed with CSP sessions)	Number of learning sessions on GAD conducted	60,950.18	GAA	GFPS, HR
9	Internal and external stakeholders of the agency have limited information on GAD and the agency efforts on addressing gender issues of children in conflict with the law	GFPS is newly reconstituted	To establish mechanisms to inform stakeholders on the agency GAD efforts	GASS: General Administration and Support/General Management and Supervision	Updating of the GAD Section of the Website	GAD Section of the Website updated	25,209.26	GAA	GFPS, ACD

10	Agency's Anti-Sexual Harassment (ASH) Plan not fully implemented	CODI is newly-reconstituted	To strengthen capacity of JJWC-CODI to fully implement the ASH Plan	GASS: General Administration and Support/General Management and Supervision	Regular CODI meetings	Action plan implemented by 4th quarter  Number of CODI meetings conducted	34,264.64	GAA	GFPS, CODI, HR
11	Agency's Anti-Sexual Harassment (ASH) Plan not fully implemented	CODI is newly-reconstituted	To ensure full implementation of the ASH Plan	GASS: General Administration and Support/General Management and Supervision	Workshop on the Crafting of Procedures and Work Instructions in Managing Cases	Number of procedures and work instructions formulated	68,529.27	GAA	GFPS, CODI, HR
12	Agency experience difficulty in monitoring the gender mainstreaming efforts of the agency	GAD-KM is newly established	To ensure monitoring of the GAD Plan Implementation	GASS: General Administration and Support/General Management and Supervision	Regular GAD Committee Meetings	Number of GAD meetings  Number of GAD Plan monitoring tool updated  GAD AR finalized by end of the year  GAD Plan finalized for submission for the succeeding year	38,221.66	GAA	GFPS - TWG, GFPS ExeCom
13	Staff have limited support to GM activities of the agency	GFPS is newly reconstituted	To increase awareness and buy-in of staff on the gender mainstreaming efforts of the agency	GASS: General Administration and Support/General Management and Supervision	Enhancement of the Procedures and Work Instructions Manual (PAWIM) on Core Secretariat Processes in JJWC to integrate gender component	Revised PAWIM for Core Processes by 4th Quarter	170,903.18	GAA	GFPS, PRD, ACD, NCMIMD, FAD
<b>ATTRIBUTED PROGRAM</b>									
14					Support to Bahay Pag-Asa Project		13,000,000	GAA	JJWC/NCMIMD/RJWC
<b>SUB-TOTAL</b>							15,866,729	GAA	
<b>TOTAL GAD BUDGET</b>							15866729		

Prepared By:	Approved by:	Date:
		
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