

**GENDER AND DEVELOPMENT ACCOMPLISHMENT
REPORT FY 2024**

JUVENILE JUSTICE AND WELFARE COUNCIL
Actual GAD Expenditure: Php -50,206,382.58

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Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators	Actual Result (Output/Outcomes)	Total Agency Approved Budget	Actual Cost	Variance/Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
CLIENT-FOCUSED									
LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in facilities	Not all facilities have Child Protection Policy	To ensure that all BPAs have Child Protection Policy	MFO: Juvenile Justice and Welfare Program	Evaluation of the Child Protection Policy of Bahay Pag-Asas	Number of BPAs with CPP Number of batches of workshop conducted	13 BPAs with Child Protection Policy 3 batches of workshops conducted (Male and Female participants)	4,500,000	2,965,620.72	DONE
LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in facilities	Low awareness on gender and development amongst children residents	To increase awareness on gender and development among children residents	MFO: Juvenile Justice and Welfare Program	Basic GAD Training for Children Residents	Number of batches of training conducted	4 batches of training conducted	400,000	400,000	DONE
LGBTIQ children who are in conflict with the law are vulnerable to abuse, "name-calling" and harassment in	Low awareness on gender and development amongst children residents	To increase awareness on gender and development among children residents	MFO: Juvenile Justice and Welfare Program	Training of Trainers for Basic GAD Module for Children	Number of JJWC staff capacitated	17 JJWC staff capacitated (2 Males and 15 Females)	250,000	250,000	DONE

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
facilities									
ORGANIZATION-FOCUSED									
RA 10378 (18-Day Campaign to End VAW)	Staff have limited awareness on VAW	To increase awareness of staff on VAW	GASS: General Administration and Support/General Management and Supervision	<p>Activities conducted by the regional offices:</p> <p>Consultation Dialogue with the LCPC Members in Mt. Province on GBV Related Laws and RA 9344 as Amended</p> <p>Basic GAD and Safe Spaces Act Orientation</p> <p>School seminar on the Salient Feature of the law RA 9344 including OSAEC and CSAEC TRENDS targeting women and girls at the University of St. La Salle Recoletos, Negros Occidental</p> <p>Gender Sensitivity Training for the Personnel of Naga Youth Home</p> <p>Orientation on the Basic Concepts of Gender and Development and Other Women Related Laws in</p>	Number of pax attended	Participated by stakeholders Male – 209 Female - 463	540,000	417,023.00	DONE

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	
				<p>Pastrana, Leyte (municipality with high number of VAW Cases as per PNP data)</p> <p>Production and Dissemination of 18-day Campaign against VAW Advocacy Materials</p> <p>Kick-Off Activity for the 12th JJWC Week back-to-back with the Opening of the 18 Day END VAW Campaign held at KCC Mall de Zamboanga</p> <p>Production and distribution of Advocacy Material</p> <p>Forum on OSAEC among Pantawid Parent Leaders at Barangay Malagos, Davao City</p>						
RA 10028 or the Expanded Breastfeeding Promotion Act		To provide support to breastfeeding/lactating mothers and fathers in the agency	GASS: General Administration and Support/General Management and Supervision	Provision of Support to Breastfeeding Employees	<p>Provision of breastfeeding facility</p> <p>Access to breastfeeding information provided</p>	<p>One room allocated for breastfeeding</p> <p>Three (3) JJWC staff availed the breastfeeding room</p>	178,651.14	155,589.60	DONE	

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
					No. of breastfeeding mothers who availed the services				
RA 6949 or National Women's Month	Staff have limited awareness on women's empowerment and contributions to nation-building	To increase awareness of staff on women's empowerment and contributions to nation-building	GASS: General Administration and Support/General Management and Supervision	<p>Participation in the National Women's Month Celebration through the following:</p> <p>Training on Gender and Development Counselling the Perpetrator</p> <p>Posting of #JuanaSays Quote Cards on social media</p> <p>1st BPA Monitoring Meeting incorporating discussion of Gender Fair Language to BPA Staff.</p> <p>FB page sharing of quote cards and other related materials to National Women's Month Celebration</p> <p>Webinar on RA 1131</p> <p>Orientation on Safe Space Act in line with National Women's Month</p>	Number of pax attended	Participated by stakeholders Male – 334 Female - 428	540,000	118,600.00	DONE

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(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
Agency has no GAD Agenda	GFPS is newly reconstituted	To institutionalize gender mainstreaming in the agency	GASS: General Administration and Support/General Management and Supervision	Development of GAD Agenda	GAD Agenda - GAD 4th Quarter		40,000		Not delivered for 2025. This will be undertaken this 2025.
Staff have limited knowledge on GAD	Staff have limited access to GAD information	To increase awareness of staff on GAD	GASS: General Administration and Support/General Management and Supervision	Conduct of Quarterly Learning Sessions (dovetailed with CSP sessions)	Number of learning sessions on GAD conducted	Conducted 2 batches of GST (Number of Pax Male fema)	60,950.18	675,400.00	Instead of dovetailing the learning session on GAD with the Child Protection Quarterly Session, the agency conducted a genders

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Internal and external stakeholders of the agency have limited information on GAD and the agency efforts on addressing gender issues of children in conflict with the law	GFPs is newly reconstituted	To establish mechanisms to inform stakeholders on the agency GAD efforts	GASS: General Administration and Support/General Management and Supervision	Updating of the GAD Section of the Website	GAD Section of the Website updated	Website updates	25,209.26	25,209.26	sensitivity training instead because there is a big number of new staff.
Agency's Anti-Sexual Harassment (ASH) Plan not fully implemented	CODI is newly-reconstituted	To strengthen capacity of JWC-CODI to fully implement the ASH Plan	GASS: General Administration and Support/General Management and Supervision	Regular CODI meetings	Action plan implemented by 4 th quarter Number of CODI meetings conducted		34,264.64		Not conducted
Agency's Anti-Sexual Harassment (ASH) Plan not fully implemented	CODI is newly-reconstituted	To ensure full implementation of the ASH Plan	GASS: General Administration and Support/General Management and Supervision	Workshop on the Crafting of Procedures and Work Instructions in Managing Cases	Number of procedures and work instructions formulated		68,529.27		Not conducted
Agency experience difficulty in monitoring the gender mainstreaming efforts of the agency	GAD-KM is newly established	To ensure monitoring of the GAD Plan implementation	GASS: General Administration and Support/General Management and Supervision	Regular GAD Committee Meetings	Number of GAD meetings Number of GAD Plan monitoring tool updated	4 meetings conducted 1 GAD monitoring tool updated	38,221.66	38,000	

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Staff have limited support to GM activities of the agency	GFPS is newly reconstituted	To increase awareness and buy-in of staff on the gender mainstreaming efforts of the agency	GASS: General Administration and Support/General Management and Supervision	Enhancement of the Procedures and Work Instructions Manual (PAWIM) on Core Secretariat Processes in JWC to integrate gender component	Revised PAWIM for Core Processes by 4th Quarter	1 GAD AR finalized by end of the year 1 GAD Plan submitted	170,903.18		Not delivered
GAD ATTRIBUTABLE PROGRAM									
				Support to Bahay Pag-Asa Project (See attached PIMME for the Project)			57,640,000.00	45,160,940.00	
TOTAL							64,486,729.33	50,206,382.58	

Prepared by:

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